

Review of SDP 2015 – 2016 (TC3)

1. Further enhancing teaching and learning:

8 staff qualified as Lead Practitioners and cascaded training to others; a new (non-SLT) lead on T&L was appointed; all lessons were graded 1 or 2 with just one blip which was subsequently resolved. The coaching programme did not run owing to the pressure of time.

2. Improving GCSE results:

Indicators are that this year's cohort will at least match last year's despite being "significantly below average" on intake (*Raiseonline*) and with a target of only 48% 5 x A*-C incl English and maths. A highly experienced English intervention teacher was employed for two terms and has had a major impact on the department's approach.

3. Establishing and consolidating the new 6th form:

Evidence suggests that in terms of numbers next year's cohort will be comparable or better than this year's. Following poor mock results, the decision was made by most departments to move to a linear model. Retention into Yr 13 should be good with only 2 or 3 of the 54 students not returning (and entry requirement into Yr 13 has been implemented).

4. Enhance Academy ethos:

This remains work in progress. In terms of fixed term exclusions, the number has been the highest for the past 3 years, although this has been largely due to the Academy's determination to stamp out low level disruption and to exclude pupils who have received 3 "on calls". That said, on a positive front, the Academy staged its second musical production to wide acclaim, again more pupils achieved the Bronze D of E than at any school in London (and more than at all other Hackney schools\academies added together). The Academy remains oversubscribed with 190 in next year's Yr 7 (PAN = 180).

5. Ofsted ready:

Training on the new framework has been given to all staff; governors also received training at their annual training day. Members of the SLT visited Skinners' Kent Academy which was recently designated "outstanding". The cycle of policy reviews continues.

6. Finance/budget:

An ongoing issue but following robust action the books have been balanced this year. Should the threatened cuts of 22% become reality further radical and draconian measures will have to be taken but these can only have an extremely serious impact on education and standards.

7. Careers education:

Unfortunately our Head of Careers has been on maternity leave this year. Nevertheless, the Academy joined the Hackney Careers consortium, held our annual careers fair, ran another very successful work experience programme for Year 10 (with pupils finding most of the placements in order to reduce costs) and we also hosted a Level 2 careers fair for all schools in the borough.